

Scott Springfield Report on Forced Labour

This Report is published pursuant to the Canadian Fighting Against Forced Labour and Child Labour in Supply Chains Act (“the Act”).

Organization Structure and Activities

This report is for Scott Springfield Mfg. Inc. (“Scott Springfield”) and covers the period from January 1, 2023 to December 31, 2023. The business number associated with this report is 899450936. Scott Springfield is not currently required to report on forced labour or similar legislation in any other jurisdiction.

Founded in 1978, Scott Springfield is a manufacturing company located in Calgary, Alberta, Canada producing Air handling Units for various industries including Educational Institutions, Medical Office Buildings, Pharmaceutical, Government, Aquatic Facilities and Data Centers among others. We provide products throughout North America.

Supply Chain

Our Supply Chain consists of many long-term partnerships with vendors located in Canada and the United States supplying us with the components and inputs required to produce our Air Handling Units. These supplies include sheet metal, structural steel, insulation, fans, coils, various plumbing and electrical supplies and equipment among others. Most of our supplies are sourced in North America with some originating in Europe and Asia.

Our Supply Chain Group has conducted a high-level internal review of the current Tier 1 suppliers and has not identified any immediate risks in the supply chain in regards to forced labour or child labour. “Tier 1 Suppliers” means suppliers Scott Springfield did direct business with during 2023. Supplier visits that have taken place in the year have also provided no indication of forced labour or child labour. To date we have not identified any risks of forced labour or child labour in our supply chain. As such, during 2023 no measures were necessary to remediate any forced labour or child labour, nor were measures necessary to remediate the loss of income to families or individuals.

Human Resources

A review by the Human Resources Group of current hiring policies has provided assurance that Scott Springfield is in compliance with all legislation referring to the hiring of individuals in Alberta. At Scott Springfield, as a Corporation set up under the laws of the province of Alberta, we comply with all legislation relating to compensation, hours of work, rest periods and overtime.

Future Plans

As this is an ongoing process, further and more in-depth reviews of our systems, policies, procedures and training will take place over subsequent years to provide greater confidence in assuring that no forced labour or child labour is used in our supply chain. In February 2024, Scott Springfield was acquired by Modine Manufacturing Company ("Modine"). During calendar year 2024 Scott Springfield will be integrated into key aspects of Modine's compliance program. We will report on such developments in our next annual report.

Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, we attest that we have reviewed the information contained in the report for the entity listed above. Based on our knowledge, and having exercised reasonable diligence, we attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Eric S. McGinnis

President, Climate Solutions

May 30, 2024



I have the authority to bind Scott Springfield.

Michael B. Lucareli

Executive Vice President, Chief Financial Officer

May 30, 2024



I have the authority to bind Scott Springfield.